Form 990		30	Return of Organization Exempt Fron Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code	n In	come T	ax	OMB No. 1545-0047			
					-	indation				
		the Treasury ue Service	Do not enter social security numbers on this form as it may Information about Form 990 and its instructions is at www				Open to Public Inspection			
AF	or the	2014 calend	ar year, or tax year beginning JUL 1, 2014 and ending			2015	mopeouon			
	heck if		forganization		D Employer i		ation number			
	Address THE CENTER FOR WOMEN & FAMILIES, INC.									
]Name]change]Initial	<u>_</u>	usiness as		6	51-04	44846			
[Jreturn TFinal		and street (or P.0. box if mail is not delivered to street address) Room/s BOX 2048	suite E	E Telephone		81-7200			
L	Jreturn/ termin- ated		own, state or province, country, and ZIP or foreign postal code		Gross receipts		8,423,308.			
	Amende return	od LOUI	SVILLE, KY 40203	T T	I(a) Is this a g	roup ret				
]Applica Ition pending	IF Name a	nd address of principal officer:MARTA M. MIRANDA AS C ABOVE		for subor	dinates?				
IT	ax-exe	mpt status:	X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or	527			st. (see instructions)			
JΛ	Vebsite	: • WWW .	THECENTERONLINE.ORG	H	H(c) Group ex					
κF	orm of o	organization:	X Corporation Trust Association Other L				State of legal domicile: KY			
Pa	rt I	Summary								
e	1 E	Briefly describ	e the organization's mission or most significant activities: TO HELP	VIC	TIMS OF	' INT	IMATE			
Activities & Governance	I	PARTNER	ABUSE OR SEXUAL VIOLENCE TO BECOME S	URV	IVORS I	HROU	GH			
, Line	2 0	Check this bo	x 🕨 📖 if the organization discontinued its operations or disposed of r	more ti	nan 25% of its	s net ass	ets.			
Ň			ting members of the governing body (Part VI, line 1a)			1 1	22			
ഷ	4 M	lumber of inc	lependent voting members of the governing body (Part VI, line 1b)			4	22			
es	5 T	otal number	of individuals employed in calendar year 2014 (Part V, line 2a)			5	134			
ći	6 T	otal number	of volunteers (estimate if necessary)			6	200			
ç	7aĩ	otal unrelate	d business revenue from Part VIII, column (C), line 12			7a	0.			
	b١	let unrelated	business taxable income from Form 990-T, line 34			7b	0.			
					Prior Year		Current Year			
ø	8 (Contributions	and grants (Part VIII, line 1h)	1	6,312,1	.89.	7,903,442.			
Revenue			ce revenue (Part VIII, line 2g)		35,6		33,033.			
ev.			come (Part VIII, column (A), lines 3, 4, and 7d)		62,8	85.	223,402.			
ш			e (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		6,0	91.	-4,756.			
			- add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1	6,416,8	315.	8,155,121.			
	13 (Grants and si	milar amounts paid (Part IX, column (A), lines 1-3)		375,5	571.	355,776.			
			to or for members (Part IX, column (A), line 4)			0.	0.			
es	15 S	Salaries, othe			3,691,3	338.	3,735,850.			
səsuədx	16a F	Professional f	r compensation, employee benefits (Part IX, column (A), lines 5-10) undraising fees (Part IX, column (A), line 11e) ing expenses (Part IX, column (D), line 25)		20,0	00.	18,640.			
gy	bТ	otal fundrais	ing expenses (Part IX, column (D), line 25) ► 375, 747.				······································			
ш	17 (Other expense	es (Part IX, column (A), lines 11a-11d, 11f-24e)		1,538,5		1,674,303.			
			s. Add lines 13-17 (must equal Part IX, column (A), line 25)		5,625,4		5,784,569.			
	19 F	Revenue less	expenses. Subtract line 18 from line 12	1	0,791,3	389.	2,370,552.			
Net Assets or Fund Balances					nning of Curren		End of Year			
set	ד 20	otal assets (I	Part X, line 16)	2	2,359,3	325.	28,151,415.			
Ide	21 7	otal liabilities	(Part X, line 26)		818,9		3,881,560.			
			fund balances. Subtract line 21 from line 20	2	1,540,3	335.	24,269,855.			
	rt II	Signature								
			I declare that I have examined this return, including accompanying schedules and sta				knowledge and belief, it is			
true,	correct	, and complete	Declaration of preparer (other than officer) is based on all information of which prep	parer ha	as any knowledg	ge.				
			no M. ria-Amh							
Sigr	ı		e of officer		Date					
Here MARTA M. MIRANDA, PRESIDENT/CEO										
		Print/Type pre		Dat	1	Check] PTIN			
Paid	- F	BARBARA	A. LASKY			f self-employed	P00015280			
Prep		Firm's name		PSC			61-1227965			
Use	Only [Firm's address	943 SOUTH FIRST STREET							
			LOUISVILLE, KY 40203		Phone	no.(50	2)584-9793			
May	the IR	S discuss thi	s return with the preparer shown above? (see instructions)				. XYes No			
43200	01 11-07	-14 LHA	For Paperwork Reduction Act Notice, see the separate instructions.				Form 990 (2014)			

 1 11-07-14
 LHA For Paperwork Reduction Act Notice, see the separate instructions.
 Form 990 (2014)

 SEE
 SCHEDULE
 O
 FOR
 ORGANIZATION
 MISSION
 STATEMENT
 CONTINUATION

	990 (2014) THE CENTER FOR WOMEN & FAMILIES, INC. 61-0444846 Page
Pa	rt III Statement of Program Service Accomplishments
1	Check if Schedule O contains a response or note to any line in this Part III
	THE CENTER FOR WOMEN AND FAMILIES ENGAGES INDIVIDUALS AND COMMUNITY IN
	THE ELIMINATION OF DOMESTIC VIOLENCE, SEXUAL VIOLENCE AND ECONOMIC
	HARDSHIP THROUGH SERVICE, EDUCATION AND ADVOCACY.
2	Did the organization undertake any significant program services during the year which were not listed on
	the prior Form 990 or 990-EZ? Yes X N
~	If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X N
3	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
4a	revenue, if any, for each program service reported. (Code:) (Expenses \$ 1,712,497. including grants of \$) (Revenue \$ 33,033.
та	ADVOCACY AND SUPPORT -
	THE CENTER PROVIDES LEGAL ADVOCACY, COUNSELING, AND OTHER FORMS OF
	THERAPY AND ADVOCACY FOR OUR CLIENTS, BOTH RESIDENTIAL AND NON-RESIDENTIAL. THESE SERVICES ARE PROVIDED BY APPROXIMATELY 35 STAFF
	MEMBERS IN SEVERAL COUNTIES IN BOTH KENTUCKY AND INDIANA.
4b	(Code:) (Expenses \$ 1,578,265. including grants of \$ 220,904. Revenue \$ SHELTER SERVICES -
	THE CENTER PROVIDES LIVING SPACE, INCLUDING MEALS, FOR ELIGIBLE CLIENTS
	UNABLE TO SECURE SAFE HOUSING ELSEWHERE. SHELTER STAYS CAN RANGE FROM A
	SINGLE NIGHT TO LONGER-TERM. DURING NORMAL OPERATION, SHELTER CAPACITY IS APPROXIMATELY 25 ROOMS. DURING A CLIENT'S STAY IN SHELTER, THEY ARE
	ALSO PROVIDED WITH VARIOUS FORMS OF ASSISTANCE INCLUDING SERVICES
	REFERENCED UNDER ECONOMIC SUCCESS PROGRAM AND ADVOCACY AND SUPPORT.
4c	(Code:) (Expenses \$ 504,277. including grants of \$) (Revenue \$ PREVENTION SERVICES -
	THE CENTER'S PREVENTION SERVICES WORK TO EDUCATE THE COMMUNITY AROUND
	THE ISSUES OF DOMESTIC VIOLENCE AND SEXUAL ASSAULT. THIS EDUCATION IS
	DONE THROUGH WORK IN COMMUNITY CENTERS, SCHOOLS, NEIGHBORHOODS, AND
	WORKING DIRECTLY WITH YOUTH.
4d	Other program services (Describe in Schedule O.) (Expenses \$ 193,018 · including grants of \$ 134,872 ·) (Revenue \$)
4e	Total program service expenses $3,988,057.$
3200	Form 990 (201
1-07	Ĩ4 2
	517 781836 01200 2014.05050 THE CENTER FOR WOMEN & FAMI 01200

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Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If</i> "Yes," <i>complete Schedule C, Part I</i>	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			x
-	during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If</i> "Yes," <i>complete Schedule C, Part III</i>	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	5		- 21
0	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			37
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete Schedule D, Part III</i>	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
u	Part VI	11a	х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Х	
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			v
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			v
-	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X X
	Did the organization report an amount for other liabilities in Part X, line 25? <i>If</i> "Yes," <i>complete Schedule D, Part X</i>	11e		- 23
f	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	х	
1 2 a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete</i>			
120	Schedule D. Parts XI and XII	12a	х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			v
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If</i> "Yes," <i>complete Schedule G, Part I</i>	17	х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			<u> </u>
10	1c and 8a? If "Yes," complete Schedule G, Part II	18	х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Form **990** (2014)

432003 11-07-14

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Form 990 (CENTER		
Part IV	Checklist of	Require	d Schedule	es (cont	inued)

THE CENTER FOR WOMEN & FAMILIES,	INC.
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			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or		103	
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		x
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25a	24a		x
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
с	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			v
~~	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		x
27	<i>complete Schedule L, Part II</i> Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial	20		
21	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
с	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			v
~	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?	24		x
20	If "Yes," complete Schedule N, Part I	31		<u> </u>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	02		
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	Х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			37
	and that is treated as a partnership for federal income tax purposes? <i>If</i> "Yes," <i>complete Schedule R, Part VI</i>	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		v	
	Note. All Form 990 filers are required to complete Schedule O	38	Х	

Form **990** (2014)

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Form	990 (2014) THE CENTER FOR WOMEN & FAMILIES, INC. 61-0444	846	Р	age 5
Pa	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 14			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 134		37	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			37
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country:			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			l
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Х	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			l
	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders 11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans 13b			
с	Enter the amount of reserves on hand 13c			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
		Form	990	10011

Form 990 (2014

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Form 990	(2014)
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THE CENTER FOR WOMEN & FAMILIES, INC.

61-0444846 Page **6**

X

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI					
ec	tion A. Governing Body and Management				V.	Т
		1	2	າ	Yes	╀
1a	Enter the number of voting members of the governing body at the end of the tax year	<u>1a</u>	4	4		
	If there are material differences in voting rights among members of the governing body, or if the governing					1
	body delegated broad authority to an executive committee or similar committee, explain in Schedule 0.			~		1
b	Enter the number of voting members included in line 1a, above, who are independent	1b	2	4		I
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationshi	p with	any other			
	officer, director, trustee, or key employee?			2		
3	Did the organization delegate control over management duties customarily performed by or under the	ne dire	ct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?			3		
4	Did the organization make any significant changes to its governing documents since the prior Form S					1
5	Did the organization become aware during the year of a significant diversion of the organization's as					1
6	Did the organization have members or stockholders?					1
- 7а	Did the organization have members, stockholders, or other persons who had the power to elect or a					t
74		• •		7a		
b	more members of the governing body?			10		ł
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, s					
_	persons other than the governing body?			7b		╉
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	-	-		37	ł
а	The governing body?			8a	X	4
b	Each committee with authority to act on behalf of the governing body?			8b	Х	1
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea					
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O			9		
ec	tion B. Policies (This Section B requests information about policies not required by the Internal R	evenu	e Code.)			_
					Yes	
0a	Did the organization have local chapters, branches, or affiliates?			10a		
	If "Yes," did the organization have written policies and procedures governing the activities of such c					
	and branches to ensure their operations are consistent with the organization's exempt purposes?			10b		
1a	Has the organization provided a complete copy of this Form 990 to all members of its governing bod			11a	Х	1
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	.,				
				12a	х	1
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise		nflicte?	12a	X	┫
	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If</i> "Y			120		┥
C				10-		
	in Schedule O how this was done				Х	┥
3	Did the organization have a written whistleblower policy?					╉
4	Did the organization have a written document retention and destruction policy?			14	Х	4
5	Did the process for determining compensation of the following persons include a review and approve					l
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?)				l
	The organization's CEO, Executive Director, or top management official			15a	Х	
b	Other officers or key employees of the organization			15b	Х	J
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).					I
6a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arranged	ment \	with a			I
	taxable entity during the year?			16a		1
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evalua					ţ
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the orga					I
				16b		1
00	tion C. Disclosure			100		-
	List the states with which a copy of this Form 990 is required to be filed \blacktriangleright KY					-
7			tion E01/c//0/			-
8	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-7		1011 50 1 (C)(3)S ONLY) availab	ne	
	for public inspection. Indicate how you made these available. Check all that apply.					
		ı ın Sc	,			
_	X Own website Another's website Upon request Other (explain				aial	
9	Describe in Schedule O whether (and if so, how) the organization made its governing documents, co	onflict	of interest policy, a	nd finan	Cial	
9	Describe in Schedule O whether (and if so, how) the organization made its governing documents, co statements available to the public during the tax year.			nd finan	CIAI	
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, co statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's bo			nd finan	Ciai	
	Describe in Schedule O whether (and if so, how) the organization made its governing documents, constatements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's bound the tax of t			nd finan		_
	Describe in Schedule O whether (and if so, how) the organization made its governing documents, co statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's bo			nd finan		_

THE CENTER FOR WOMEN & FAMILIES, INC.

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (Ď), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)	(C)					loui	(D)	(E)	(F)
Name and Title	Average		not c	Position heck more than one				Reportable	Reportable	Estimated
	hours per week					is bot r/trus		compensation from	compensation from related	amount of other
	(list any	for						the	organizations	compensation
	hours for	Individual trustee or director				eq		organization	(W-2/1099-MISC)	from the
	related	stee ol	ustee			en sat		(W-2/1099-MISC)		organization
	organizations	al trus	onal tr		loyee	comp e				and related
	below	dividu	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) KRISTIN WARFIELD	line)	Ĕ	ű	Ð	Ke	en Hig	요			
(1) RESILN WARFIELD CHAIR	5.00	x		x				0.	0.	0.
(2) ANN BAUER	2.00			~				0.	•	U •
VICE CHAIR	2.00	x		x				0.	0.	0.
(3) LORI MOORE	2.00			~				0.	•	U •
TREASURER	2.00	x		x				0.	0.	0.
(4) GEORGE BELL III	1.00								Ŭ.	
BOARD MEMBER	1.00	x						0.	0.	0.
(5) LAURIE KEMP	1.00									
BOARD MEMBER		x						0.	0.	0.
(6) CHASITY GRAUEL	1.00									
BOARD MEMBER		x						0.	0.	0.
(7) DIANE EVERSE	1.00									
BOARD MEMBER		x						0.	0.	0.
(8) KIM THARPE BARRIE	1.00									
BOARD MEMBER		x						0.	0.	0.
(9) CASEY RAMAGE	1.00									
BOARD MEMBER		X						0.	0.	0.
(10) HEATHER BASS	1.00									
BOARD MEMBER		X						0.	0.	0.
(11) JOANNE WEIS	1.00									
BOARD MEMBER		Х						0.	0.	0.
(12) MARJORIE FARRIS	1.00									
BOARD MEMBER		Х						0.	0.	0.
(13) ROBERT WEBB	1.00									
BOARD MEMBER		Х						0.	0.	0.
(14) STEPHANIE SMITH	1.00									_
BOARD MEMBER		х						0.	0.	0.
(15) STEPHANIE PEARCE BURKE	1.00									
BOARD MEMBER		х						0.	0.	0.
(16) NANCY BOTTOMS	1.00									
BOARD MEMBER		X						0.	0.	0.
(17) MARTA M. MIRANDA	50.00							100 107		F 44 A
PRESIDENT/CEO				Х				123,107.	0.	5,410.
432007 11-07-14						_				Form 990 (2014)

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	E CENTI	ER FOR	WO]	ME	N	<u></u>	FAI	MI:	LIES,	INC.	61-04	1448	346	Pag	∋ 8
Part VII Section A. Officers, Dir	ectors, Trus	tees, Key En	nploy	yees	s, an	d Hi	ighe	st C	Compens	ated Employe	es (continued)				
(A) Name and title		(B) Average hours per week	(da box	o not o k, unle	((C) itior more) than is bot	one h an	Re com	(D) portable pensation	(E) Reportable compensatio from related		am	(F) timated ount of other	
		(list any hours for related organization: below line)	In divid ual t	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	org	from the anization I 099-MISC)	organization: (W-2/1099-MIS	s	comp fro orga anc	other consatic com the anizatior l related nization	ı
(18) CHRISTIE MALONEY		40.00								CT D D D					_
VP OF ADMINISTRATION		40 00	+		X	<u> </u>				67,929.		0.		3,10).
(19) TAMARA REIF		40.00	4							60 007		ο.		2 1 0	5
VP OF PROGRAMS		40.00	_		X	<u> </u>				68,027.		0.	•	3,10	<u>.</u>
(20) JEANINE TRIPLETT VP DEVELOPMENT & COMM.		40.00			x					70,000.		0.		3,10	7.
the Sub total									3	29,063.		0.	1	4,72	3
1b Sub-total c Total from continuation shee										<u>20,000.</u> 0.		0.	т.).).
d Total (add lines 1b and 1c)									3	29,063.		0.	14	4,72	
2 Total number of individuals (ind compensation from the organiz	cluding but n										,000 of reportabl	e		,	1
														Yes N	lo
3 Did the organization list any fo													2		X
line 1a? <i>If</i> "Yes," complete Sch 4 For any individual listed on line		m of reportal	" bla c	 omr		ation	 		her comp	ensation from	the organization		3		<u> </u>
and related organizations great											the organization		4		X
5 Did any person listed on line 1											idual for services				
rendered to the organization?						-			•				5	2	X
Section B. Independent Contracto	ors														
1 Complete this table for your fiv												pensa	ation fi	rom	
the organization. Report comp		the calendar	year	end	ing v	with	or w	vithir	n the orga		year.				
Name a	(A) nd business	address	N	ON	E				D	(B) Description of s	ervices	C	(C omper) Isation	
2 Total number of independent of \$100,000 of compensation from			not li	imite	ed to		se li: 0	stec	d above) v	vho received n	nore than				
432008 11-07-14													Form	990 (20	14)

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Form	990		R FC	OR WOMEN 8	FAMILIES	, INC.	61-0444	846 Page 9
Pa	rt VI							
		Check if Schedule O contains a re	sponse	or note to any line	e in this Part VIII			
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
nts	1 a	Federated campaigns	1a	488,756.				
Contributions, Gifts, Grants and Other Similar Amounts		Membership dues	1b					
Am 0, 0		Fundraising events	1c	203,889.				
Gift lar	d	Related organizations	1d					
ns, Simi	е	e Government grants (contributions)	1e	2,143,123.				
erS	f	All other contributions, gifts, grants, and						
ig t		similar amounts not included above	1f	5,067,674.				
hon	-	Noncash contributions included in lines 1a-1f: \$		200,732.	7 002 442			
<u>a C</u>	n	Total. Add lines 1a-1f			7,903,442.			
ø	0.0	COUNSELING FEES & TRANSITION		Business Code 900099	33,033.	33,033.		
, vic	z a b			500055				
Ser	c							
am	d							
Program Service Revenue	е							
۲ ۲	f	All other program service revenue						
	g	Total. Add lines 2a-2f		►	33,033.			
	3	Investment income (including dividence						
		other similar amounts)			350,905.			350,905.
	4	Income from investment of tax-exemp		· · ·				
	5	Royalties						
	6 9	Gross rents	Real	(ii) Personal				
		Less: rental expenses						
		Rental income or (loss)						
		Net rental income or (loss)		►				
			urities	(ii) Other				
		assets other than inventory		56,140.				
	b	Less: cost or other basis						
		and sales expenses		183,643.				
		Gain or (loss)		-127,503.	107 502			107 502
Ð		Net gain or (loss) Gross income from fundraising events		····· •	-127,503.			-127,503.
enu		including \$ 203,889. c						
Other Revenue		contributions reported on line 1c). See						
Jer		Part IV, line 18						
₹		 Less: direct expenses		· · · · · · · · · · · · · · · · · · ·	-4,756.			-4,756.
		Gross income from gaming activities.			4,750.			±,750.
	5 4	Part IV, line 19						
	b	Less: direct expenses						
		Net income or (loss) from gaming activ		►				
	10 a	Gross sales of inventory, less returns						
		and allowances	а					
	b	Less: cost of goods sold	b					
	с	Net income or (loss) from sales of inve	ntory					
		Miscellaneous Revenue		Business Code				
	11 a			<u> </u>				
	b			<u>├</u> ───┤				
	c d			├ ────┤				
		• Total. Add lines 11a-11d						
	12	Total revenue. See instructions.			8,155,121.	33,033.	0.	218,646.
43200 11-07	9 14							Form 990 (2014)

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THE CENTER FOR WOMEN & FAMILIES, INC.

ecti	ion 501(c)(3) and 501(c)(4) organizations must comp			omplete column (A).	
	Check if Schedule O contains a respons			(0)	L
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	355,776.	355,776.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
ł	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	123,107.		92,330.	30,77
;	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
,	Other salaries and wages	2,970,620.	2,352,751.	424,561.	193,30
3	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	162,930.	20,654.	139,414.	2,86
)	Other employee benefits	213,524.	172,743.	27,877.	12,90
)	Payroll taxes	265,669.	203,386.	43,639.	18,64
1	Fees for services (non-employees):				
а	Management				
	Legal				
	Accounting	44,399.		44,399.	
	Lobbying				
	Professional fundraising services. See Part IV, line 17	18,640.			18,64
f	Investment management fees	67,368.		67,368.	
	Other. (If line 11g amount exceeds 10% of line 25,				
Ŭ	column (A) amount, list line 11g expenses on Sch 0.)	339,766.	126,638.	195,843.	17,28
2	Advertising and promotion	50,615.	3,037.	35,441.	12,13
3	Office expenses	126,510.	13,825.	105,708.	6,97
Ļ	Information technology		-	-	
5	Royalties				
5	Occupancy	318,350.	239,601.	62,999.	15,75
,	Travel	77,086.	51,332.	17,332.	8,42
3	Payments of travel or entertainment expenses	,		,	•
	for any federal, state, or local public officials				
)	Conferences, conventions, and meetings	27,285.	18,169.	6,135.	2,98
)	Interest	25,770.	,	25,770.	•
Í	Payments to affiliates	- , -		- , -	
2	Depreciation, depletion, and amortization	265,498.	199,647.	52,681.	13,17
	Insurance	29,351.	22,013.	5,870.	1,46
	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	SUPPLIES	208,229.	157,892.	39,279.	11,05
b	EQUIPMENT RENTAL & MAIN	75,211.	41,086.	25,011.	9,11
С	MEMBERSHIP DUES	10,252.	7,800.	2,202.	25
d	MISCELLANEOUS	8,613.	1,707.	6,906.	
е	All other expenses				
5	Total functional expenses. Add lines 1 through 24e	5,784,569.	3,988,057.	1,420,765.	375,74
6	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				

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______ if following SOP 98-2 (ASC 958-720)

Check here

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Form **990** (2014)

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THE	CENTER	FOR	WOMEN	&	FAMILIES,	INC.
Chaot						

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l u	נא				P · · ·	,			
		Check if Schedule O contains a response or not	te to any	line in this	s Part)	<			
							(A) Beginning of year		(B) End of year
							26,032.		2,430,504.
	1	Cash - non-interest-bearing					79,895.	1	34,215.
	2	Savings and temporary cash investments					1,252,911.		2,277,508.
	3	Pledges and grants receivable, net					1,252,911.	3	2,2/7,500.
	4	Accounts receivable, net						4	
	5	Loans and other receivables from current and for							
		trustees, key employees, and highest compensation	ated emp	loyees. Co	omplet	te			
		Part II of Schedule L						5	
	6	Loans and other receivables from other disquali							
		section 4958(f)(1)), persons described in section	n 4958(c)((3)(B), and	d contr	ibuting			
		employers and sponsoring organizations of sect							
sts		employees' beneficiary organizations (see instr).	. Complet	te Part II o	of Sch	L		6	
Assets	7	Notes and loans receivable, net					900,000.	7	900,000.
<	8	Inventories for sale or use						8	
	9	Prepaid expenses and deferred charges					32,837.	9	21,487.
	10a	Land, buildings, and equipment: cost or other							
		basis. Complete Part VI of Schedule D	10a	11,8	57,	262.			
	b	Less: accumulated depreciation	10b	3,0	23,	265.	6,448,319.	10c	8,833,997.
	11	Investments - publicly traded securities						11	
	12	Investments - other securities. See Part IV, line	11				13,619,331.	12	13,653,704.
	13	Investments - program-related. See Part IV, line	11					13	
	14	Intangible assets						14	
	15	Other assets. See Part IV, line 11						15	
	16	Total assets. Add lines 1 through 15 (must equ	al line 34))			22,359,325.	16	28,151,415.
	17	Accounts payable and accrued expenses					359,323.	17	401,920.
	18	Grants payable						18	
	19	Deferred revenue					94,667.	19	93,333.
	20	Tax-exempt bond liabilities						20	
	21	Escrow or custodial account liability. Complete I						21	
ŝ	22	Loans and other payables to current and former	r officers,	directors,	, truste	ees,			
Liabilities		key employees, highest compensated employee	es, and di	isqualified	l perso	ons.			
abi		Complete Part II of Schedule L						22	
5	23	Secured mortgages and notes payable to unrela					365,000.	23	3,386,307.
	24	Unsecured notes and loans payable to unrelate	d third pa	arties				24	
	25	Other liabilities (including federal income tax, pa	ayables to	related th	hird				
		parties, and other liabilities not included on lines	s 17-24). (Complete	Part X	of			
		Schedule D						25	
	26	Total liabilities. Add lines 17 through 25					818,990.	26	3,881,560.
		Organizations that follow SFAS 117 (ASC 958	3), check	here 🕨	Х	and			
es		complete lines 27 through 29, and lines 33 an	nd 34.						
ŭ	27	Unrestricted net assets					18,555,035.	27	20,688,648.
ala	28	Temporarily restricted net assets					1,312,850.	28	1,908,757.
В	29	Permanently restricted net assets					1,672,450.	29	1,672,450.
Fund Balances		Organizations that do not follow SFAS 117 (A							
ъ		and complete lines 30 through 34.							
ets	30	Capital stock or trust principal, or current funds						30	
SS	31	Paid-in or capital surplus, or land, building, or ec						31	
Net Assets or	32	Retained earnings, endowment, accumulated in						32	
ž	33	Total net assets or fund balances					21,540,335.	33	24,269,855.
_									
_	34	Total liabilities and net assets/fund balances					22,359,325.	34	28,151,415.

Form 990 (2014)
Part X Balance Sheet

	1990 (2014) THE CENTER FOR WOMEN & FAMILIES, INC.	61-	0444846	Pa	ge 12	
Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI	<u></u>				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	8,15	<u>5,1</u>	21.	
2	Total expenses (must equal Part IX, column (A), line 25)	2	5,78			
3	Revenue less expenses. Subtract line 2 from line 1	3	2,37			
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	21,54			
5	Net unrealized gains (losses) on investments	5	35	8,9	68.	
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,					
	column (B))	10	24,26	9,8	55.	
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
				Yes	No	
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	О.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X	
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?		2b	X		
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,				
	consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,					
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х		
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Auc	it	_		
	Act and OMB Circular A-133?		3a	Х		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired aud	it			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b	Х		

Form **990** (2014)

432012 11-07-14

SCHEDULE A	
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Department of the Treasury Internal Revenue Service

(Form	990	or	990-	EZ)
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Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

2014	
Open to Public Inspection	

OMB No. 1545-0047

Attach to Form 350 of Form 350 E2.
Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of	the organization						Employer	identification number
			WOMEN & FAN					1-0444846
Part I	Reason for Public	Charity Status (All organizations must o	omplete th	is part.) Se	e instruction	S.	
The orga	nization is not a private found	dation because it is: (For lines 1 through 11,	check only	one box.)			
1 🛄	A church, convention of ch	nurches, or associatio	on of churches describe	d in sectio	n 170(b)(1)(A)(i).		
2	A school described in sect							
3	A hospital or a cooperative			ection 170	(b)(1)(A)(ii	i).		
4	A medical research organiz						Viiii) Enterd	the hospital's name
•	city, and state:							ano noopitar o namo,
5	An organization operated for	or the benefit of a co	llege or university own	d or operat	ted by a d	overnmental	init describ	ed in
•	section 170(b)(1)(A)(iv). (C				iou by u g	overnineritar		
6	A federal, state, or local go		nental unit described in	section 17	70(b)(1)(A)	(v)		
7 X							ha ganaral	nublic described in
1 122	5		initial part of its support	nom a gov	enninentai		ne general	public described in
•	section 170(b)(1)(A)(vi). (C		(1)(A)(ui) (Complete De	4 II \				
8	A community trust describe				1			
9	An organization that norma							
	activities related to its exen							
	income and unrelated busi		(less section 511 tax) f	rom busine	sses acqu	ired by the o	ganization	after June 30, 1975.
	See section 509(a)(2). (Co							
10	An organization organized		, ,	•				
11 📖	An organization organized	-	•	-			•	
	more publicly supported or	rganizations describe	ed in section 509(a)(1)	or section &	509(a)(2). S	See section !	5 09(a)(3). C	heck the box in
_	lines 11a through 11d that	describes the type of	of supporting organization	on and com	nplete lines	s 11e, 11f, an	d 11g.	
a	Type I. A supporting orga	anization operated, s	upervised, or controlled	l by its sup	ported org	anization(s),	typically by	giving
	the supported organization	on(s) the power to re	gularly appoint or elect	a majority o	of the dired	ctors or truste	ees of the s	upporting
_	organization. You must o	complete Part IV, Se	ections A and B.					
b	Type II. A supporting org	ganization supervised	l or controlled in conne	ction with it	s supporte	ed organizatio	on(s), by ha	ving
	control or management o	of the supporting org	anization vested in the	same perso	ons that co	ontrol or mana	age the sup	ported
	organization(s). You mus	st complete Part IV,	Sections A and C.					
с 🗌	Type III functionally interpretent of the second	egrated. A supportin	g organization operated	l in connect	tion with, a	and functiona	lly integrate	ed with,
	its supported organizatio	on(s) (see instructions	6). You must complete	Part IV, Se	ections A,	D, and E.		
d 🗌	Type III non-functionally	y integrated. A supp	orting organization ope	rated in co	nnection v	vith its suppo	rted organiz	zation(s)
	that is not functionally int	tegrated. The organiz	zation generally must sa	atisfy a distr	ribution re	quirement an	d an attenti	veness
	requirement (see instruct	tions). You must cor	nplete Part IV, Sectior	s A and D,	and Part	v.		
e	Check this box if the orga						II. Type III	
	functionally integrated, o						, .,	
f En	ter the number of supported of							
	ovide the following information							
	(i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the or		(v) Amount of	monetary	(vi) Amount of
	organization		(described on lines 1-9	listed in governing o		support	(see	other support (see
			above or IRC section	Yes	No	Instruct	ions)	Instructions)
			(see instructions))					

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Schedule A (Form 990 or 990-EZ) 2014

Schedule A (Form 990 or 990-EZ) 2014 THE CENTER FOR WOMEN & FAMILIES, INC. 61-0444846 Page 2 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support						
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	4,520,444.	4,599,003.	4,496,745.	16,123,421.	7,699,553.	37,439,166.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge \dots						
4	Total. Add lines 1 through 3	4,520,444.	4,599,003.	4,496,745.	16,123,421.	7,699,553.	37,439,166.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						2,671,405.
6	Public support. Subtract line 5 from line 4.						34,767,761.
Se	ction B. Total Support						
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
7	Amounts from line 4	4,520,444.	4,599,003.	4,496,745.	16,123,421.	7,699,553.	37,439,166.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources \dots	70,966.	193,496.	70,708.	62,885.	350,905.	748,960.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	16,071.	5,141.	5,547.	6,740.		33,499.
11	Total support. Add lines 7 through 10						38,221,625.
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	277,928.
13	First five years. If the Form 990 is for	the organization's	s first, second, third	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3)	
	organization, check this box and stop	here					>
Se	ction C. Computation of Publ	ic Support Pe	rcentage				
14	Public support percentage for 2014 (ine 6, column (f) d	ivided by line 11, c	olumn (f))		14	90.96 %
	Public support percentage from 2013					15	98.33 %
16a	33 1/3% support test - 2014. If the c						
	stop here. The organization qualifies						
b	33 1/3% support test - 2013. If the c						
	and stop here. The organization qual						
17a	10% -facts-and-circumstances tes	t - 2014. If the org	anization did not c	heck a box on line	e 13, 16a, or 16b, a	and line 14 is 10%	or more,
	and if the organization meets the "fac	ts-and-circumstan	ces" test, check th	is box and stop h	ere. Explain in Pa	rt VI how the organ	ization
	meets the "facts-and-circumstances"	test. The organiza	tion qualifies as a	publicly supported	d organization		▶∟
k	10% -facts-and-circumstances tes	t - 2013. If the org	anization did not c	heck a box on line	e 13, 16a, 16b, or	17a, and line 15 is	10% or
	more, and if the organization meets the	ne "facts-and-circu	mstances" test, ch	neck this box and s	stop here. Explair	n in Part VI how the	
	organization meets the "facts-and-cire	cumstances" test.	The organization o	ualifies as a public	cly supported orga	anization	▶∐
18	Private foundation. If the organization	n did not check a	box on line 13, 16a	a, 16b, 17a, or 17b	o, check this box a	and see instruction	s ►
					Sche	edule A (Form 990	or 990-EZ) 2014

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Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

	ndar year (or fiscal year beginning in) 🕨	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	4 (f) Tota
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
	Gross receipts from activities that						
•	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
-	ization's benefit and either paid to						
	or expended on its behalf						
						-	
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
	Total. Add lines 1 through 5					+	
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
С	Add lines 7a and 7b						
	Public support (Subtract line 7c from line 6.)						
Sec	tion B. Total Support						
ale	ndar year (or fiscal year beginning in) 🕨	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	4 (f) Tota
9	Amounts from line 6						
	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
с	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is						
	regularly carried on						
	Other income. Do not include gain						
	or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
	First five years. If the Form 990 is for	the organization'	s first, second. thi	rd, fourth. or fifth t	ax year as a section	on 501(c)(3) o	rganization.
		-			-		-
Sec	tion C. Computation of Public	ic Support Pe	rcentage				
				column (f))		15	
	Public support percentage for 2014 (16	
15	Public support percentage for 2014 (I	Schedule & Part					
15 16	Public support percentage from 2013						
15 16 Sec	Public support percentage from 2013 tion D. Computation of Invest	stment Incom	e Percentage			17	
15 16 Sec 17	Public support percentage from 2013 tion D. Computation of Invest Investment income percentage for 20	stment Incom 14 (line 10c, colur	e Percentage	ne 13, column (f))		17	
15 16 Sec 17 18	Public support percentage from 2013 tion D. Computation of Invest Investment income percentage for 20 Investment income percentage from 2	stment Incom 14 (line 10c, colur 2013 Schedule A,	e Percentage nn (f) divided by li Part III, line 17	ne 13, column (f))		18	line 17 is 11 - 1
15 16 Sec 17 18	Public support percentage from 2013 tion D. Computation of Invest Investment income percentage for 20 Investment income percentage from 2 33 1/3% support tests - 2014. If the	Stment Incom 14 (line 10c, colur 2013 Schedule A, organization did r	e Percentage mn (f) divided by li Part III, line 17	ne 13, column (f)) on line 14, and line	e 15 is more than	18 33 1/3%, and	
15 16 Sec 17 18 19a	Public support percentage from 2013 tion D. Computation of Invest Investment income percentage for 20 Investment income percentage from 2 33 1/3% support tests - 2014. If the more than 33 1/3%, check this box an	stment Incom 14 (line 10c, colur 2013 Schedule A, organization did r nd stop here. The	e Percentage mn (f) divided by li Part III, line 17 not check the box e organization qua	ne 13, column (f)) on line 14, and line lifies as a publicly	e 15 is more than supported organiz	18 33 1/3% , and zation	►
15 16 5ec 17 18 19a b	Public support percentage from 2013 tion D. Computation of Invest Investment income percentage for 20 Investment income percentage from 2 33 1/3% support tests - 2014. If the more than 33 1/3%, check this box au 33 1/3% support tests - 2013. If the	stment Incom 14 (line 10c, colur 2013 Schedule A, organization did r nd stop here. The organization did r	e Percentage mn (f) divided by li Part III, line 17 not check the box organization qua not check a box or	ne 13, column (f)) on line 14, and line lifies as a publicly n line 14 or line 19a	e 15 is more than supported organiz a, and line 16 is m	18 33 1/3% , and zation ore than 33 1	► /3% , and
15 16 Sec 17 18 19a b	Public support percentage from 2013 tion D. Computation of Invest Investment income percentage for 20 Investment income percentage from 2 33 1/3% support tests - 2014. If the more than 33 1/3%, check this box an 33 1/3% support tests - 2013. If the line 18 is not more than 33 1/3%, check	stment Incom 14 (line 10c, colur 2013 Schedule A, organization did r nd stop here. The organization did r sck this box and s	e Percentage mn (f) divided by li Part III, line 17 not check the box organization qua not check a box or top here. The org	ne 13, column (f)) on line 14, and line lifies as a publicly n line 14 or line 19a anization qualifies	e 15 is more than supported organiz a, and line 16 is m as a publicly supp	1833 1/3%, andzationore than 33 1ported organiz	/3% , and ration ►
15 16 Sec 17 18 19a b	Public support percentage from 2013 tion D. Computation of Invest Investment income percentage for 20 Investment income percentage from 2 33 1/3% support tests - 2014. If the more than 33 1/3%, check this box au 33 1/3% support tests - 2013. If the	stment Incom 14 (line 10c, colur 2013 Schedule A, organization did r nd stop here. The organization did r sck this box and s	e Percentage mn (f) divided by li Part III, line 17 not check the box organization qua not check a box or top here. The org	ne 13, column (f)) on line 14, and line lifies as a publicly n line 14 or line 19a anization qualifies	e 15 is more than supported organiz a, and line 16 is m as a publicly supp nis box and see in	18 33 1/3%, and zation ore than 33 1 ported organizinstructions	/3% , and ration ►

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in *Part VI* how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in *Part VI* how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If* "Yes," *answer* (*b*) *and* (*c*) *below.*
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in *Part VI* when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)
 (B) purposes? If "Yes," explain in *Part VI* what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes" *and if you checked 11a or 11b in Part I, answer (b) and (c) below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations; (b) individuals that are part of the charitable class benefited by one or more of its supported organizations; or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If* "Yes," *provide detail in Part VI.*
- 7 Did the organization provide a grant, Ioan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in Part VI.*
- **b** Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- **c** Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If* "*Yes*," *provide detail in* **Part VI**.
- **10a** Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer* (*b*) *below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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Schedule A (Form 990 or 990-EZ) 2014

Yes

1

2

3a

3b

3c

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

10b

No

Schedule A (Form 990 or 990-EZ) 2014 THE CENTER FOR WOMEN & FAMILIES, INC. 61-0444846 Page 5 Part IV Supporting Organizations (continued)

	Continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in part VI.	11c		
	tion B. Type I Supporting Organizations			
			Yes	No
4	Did the directory tructory or membership of one or more supported organizations have the newsrife		163	NO
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
•	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
		1		
<u> </u>	the supported organization(s). tion D. Type III Supporting Organizations			
Sec				
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax			
	year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year(see instructions):			
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>		,	
c	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst	ructions		
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
а		2-		
•-	trustees of each of the supported organizations? Provide details in <i>Part VI</i> .	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	~		
	of its supported organizations? If "Yes," describe in <i>Part VI</i> the role played by the organization in this regard.	3b		
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Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

ot Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970. See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

			(optional)
Net short-term capital gain	1		
Recoveries of prior-year distributions	2		
Other gross income (see instructions)	3		
Add lines 1 through 3	4		
Depreciation and depletion	5		
Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
Other expenses (see instructions)	7		
Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
on B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
Average monthly value of securities	1a		
Average monthly cash balances	1b		
Fair market value of other non-exempt-use assets	1c		
Total (add lines 1a, 1b, and 1c)	1d		
Discount claimed for blockage or other			
factors (explain in detail in Part VI):			
Acquisition indebtedness applicable to non-exempt-use assets	2		
Subtract line 2 from line 1d	3		
Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
see instructions).	4		
Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
Multiply line 5 by .035	6		
Recoveries of prior-year distributions	7		
Minimum Asset Amount (add line 7 to line 6)	8		
on C - Distributable Amount			Current Year
Adjusted net income for prior year (from Section A, line 8, Column A)	1		
Enter 85% of line 1	2		
Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
Enter greater of line 2 or line 3	4		
Income tax imposed in prior year	5		
Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions)	6		
	Other gross income (see instructions) Add lines 1 through 3 Depreciation and depletion Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) Other expenses (see instructions) Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) ion B - Minimum Asset Amount Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): Average monthly value of securities Average monthly cash balances Fair market value of other non-exempt-use assets Total (add lines 1a, 1b, and 1c) Discount claimed for blockage or other factors (explain in detail in Part VI): Acquisition indebtedness applicable to non-exempt-use assets Subtract line 2 from line 1d Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions). Net value of non-exempt-use assets (subtract line 4 from line 3) Multiply line 5 by .035 Recoveries of prior-year distributions Minimum Asset Amount (add line 7 to line 6) ion C - Distributable Amount Adjusted net income for prior year (from Section A, line 8, Column A) Enter greater of line 2 or line 3 <	Other gross income (see instructions)3Add lines 1 through 34Depreciation and depletion5Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)6Other expenses (see instructions)7Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)8ion B - Minimum Asset Amount8Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): Average monthly value of securities1aAverage monthly value of securities1aAverage monthly cash balances1bFair market value of other non-exempt-use assets1cTotal (add lines 1a, 1b, and 1c)1dDiscount claimed for blockage or other factors (explain in detail in Part VI):3Acquisition indebtedness applicable to non-exempt-use assets2Subtract line 2 from line 1d3Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).4Net value of non-exempt-use assets (subtract line 4 from line 3)5Multiply line 5 by .0356Recoveries of prior-year distributions7Minimum Asset Amount2Adjusted net income for prior year (from Section A, line 8, Column A)1Enter 85% of line 12Minimum asset amount for prior year (from Section B, line 8, Column A)3Enter greater of line 2 or line 34Income tax imposed in	Other gross income (see instructions) 3 Add lines 1 through 3 4 Depreciation and depletion 5 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 6 Other expenses (see instructions) 7 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) 8 ion B - Minimum Asset Amount (A) Prior Year Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): 1a Average monthly value of securities 1a Average monthly value of other non-exempt-use assets 1c Total (add lines 1a, 1b, and 1c) 1d Discount claimed for blockage or other 3 factors (explain in detail in Part VI): 3 Acash deemed held for rexempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions). 4 Net value of non-exempt-use assets (subtract line 3 for greater amount, see instructions) 5 Multiply line 5 by .035 6 Recoveries of prior-yaer distributions 7 Multiply line 5 by .035 6 Recoveries of prior-yaer distributions 7

instructions).

Schedule A (Form 990 or 990-EZ) 2014

432026 09-17-14

Schedule A (Form 990 or 990-EZ) 2014 THE CENTER FOR WOMEN & FAMILIES, INC. 61-0444846 Page 7

Par	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations <u>(continued)</u>								
Secti	on D - Distributions		· · · ·	Current Year							
1	Amounts paid to supported organizations to accomplish exempt purposes										
2	Amounts paid to perform activity that directly furthers exempt										
	organizations, in excess of income from activity										
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizatior	าร								
4	Amounts paid to acquire exempt-use assets										
5	Qualified set-aside amounts (prior IRS approval required)										
6	6 Other distributions (describe in Part VI). See instructions.										
7	Total annual distributions. Add lines 1 through 6.										
8	Distributions to attentive supported organizations to which the										
	(provide details in Part VI). See instructions.										
9	Distributable amount for 2014 from Section C, line 6										
10	Line 8 amount divided by Line 9 amount	-	1								
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2014	(iii) Distributable Amount for 2014							
1	Distributable amount for 2014 from Section C, line 6										
2	Underdistributions, if any, for years prior to 2014										
	(reasonable cause required-see instructions)										
3	Excess distributions carryover, if any, to 2014:										
а											
b											
c											
d											
e	From 2013										
f	Total of lines 3a through e										
g	Applied to underdistributions of prior years										
h	Applied to 2014 distributable amount										
	Carryover from 2009 not applied (see instructions)										
	Remainder. Subtract lines 3g, 3h, and 3i from 3f.										
4	Distributions for 2014 from Section D,										
	line 7: \$										
	Applied to underdistributions of prior years										
	Applied to 2014 distributable amount										
	Remainder. Subtract lines 4a and 4b from 4.										
5	Remaining underdistributions for years prior to 2014, if										
	any. Subtract lines 3g and 4a from line 2 (if amount										
	greater than zero, see instructions).										
6	Remaining underdistributions for 2014. Subtract lines 3h										
	and 4b from line 1 (if amount greater than zero, see										
	instructions).										
7	Excess distributions carryover to 2015. Add lines 3j										
	and 4c.										
-	Breakdown of line 7:										
a b											
<u> </u>											
	Excess from 2013										
	Excess from 2014										
-											

Schedule A (Form 990 or 990-EZ) 2014

432027 09-17-14

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12.
Also complete this part for any additional information. (See instructions).

432028 09-17-14	Schedule A (Form 990 or 990-EZ) 2014 20
17180517 781836 01200	2014.05050 THE CENTER FOR WOMEN & FAMI 012001
	· · · · · · · · · · · · · · · · · · ·

Schedule A

Identification of Excess Contributions Included on Part II, Line 5

61-0444846

2014

** Do Not File ** *** Not Open to Public Inspection ***

Contributor's Name	Total Contributions	Excess Contributions
KENTUCKY COALITION AGAINST DOMESTIC VIOLENCE	1,619,271.	854,838
J&L FOUNDATION	2,581,000.	1,816,567
	++	
	++	
otal Excess Contributions to Schedule A, Part II, Line 5		2,671,405

Schedule B (Form 990, 990-EZ, or 990-PF)	
Department of the Treasury	

Schedule of Contributors

 Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990 .

Name of the organization

Employer identification number

OMB No. 1545-0047

THE	CENTER	FOR	WOMEN	&	FAMILIES,	INC.	61-0444846
Organization type (check one):							

Filers of:	Section:
Form 990 or 990-EZ	\boxed{X} 501(c)(3) (enter number) organization
	4947(a)(1) nonexempt charitable trust not treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**. **Note.** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

□ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2014)

Schedule B (Form 990, 990-EZ, or 990-PF) (2014)

Name of organization

Employer identification number

61 - 0444846

THE CENTER FOR WOMEN & FAMILIES, INC.

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	KENTUCKY ASSOCIATION OF SEXUAL ASSAULT PREVENTION PO BOX 4028 FRANKFORT, KY 40604	\$299,093.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	KENTUCKY DOMESTIC VIOLENCE ASSOCIATION111 DARBY SHIRE CIRCLEFRANKFORT, KY 40601	\$ <u>822,113.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	KENTUCKY JUSTICE CABINET125 HOLMES ST.FRANKFORT, KY 40601	\$367,531.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	METRO UNITED WAY PO BOX 950148 LOUISVILLE, KY 40295	\$477,007.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	J&L FOUNDATION 2602 GRASSLAND DRIVE LOUISVILLE, KY 40299	\$ <u>2,581,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6	CE&S FOUNDATION 101 SOUTH 5TH ST., SUITE 1650 LOUISVILLE, KY 40202	\$ <u>250,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
423452 11-0	³⁵⁻¹⁴ 22	Schedule B (Form	990, 990-EZ, or 990-PF) (2014)

Schedule B (Form 990, 990-EZ, or 990-PF) (2014)

Name of	organ	ization
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Employer identification number

THE CENTER FOR WOMEN & FAMILIES, INC.

61 - 0444846

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	BROWN FORMAN 850 DIXIE HIGHWAY LOUISVILLE, KY 40210	\$ <u>250,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8	KOSAIR CHARITIES 982 EASTERN PKWY LOUISVILLE, KY 40217	\$1,000,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
423452 11-0		\$	Person Payroll Noncash (Complete Part II for noncash contributions.) 990, 990-EZ, or 990-PF) (2014)

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Employer identification number

61 - 0444846

THE CENTER FOR WOMEN & FAMILIES, INC.

Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. Part II

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
_		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		 \$	

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HE CEN	TER FOR WOMEN & FAMII	LIES, INC.		61-0444846
Part III	Exclusively religious, charitable, etc., con the year from any one contributor. Complete	tributions to organizations describ columns (a) through (e) and the fo	ed in section Illowing line e	1 501(c)(7), (8), or (10) that total more than \$1,000
	completing Part III, enter the total of exclusively religio Use duplicate copies of Part III if addition	us, charitable, etc., contributions of \$1,00 nal space is needed.	0 or less for the	year. (Enter this info. once.) 🕨 🗣
a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
_		(a) Transfor of		
	Transferee's name, address, a	(e) Transfer of and ZIP + 4	-	ationship of transferor to transferee
_				
a) No.				
from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
		(e) Transfer of	gift	
	Transferee's name, address, a	and ZIP + 4	Rel	ationship of transferor to transferee
a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
		(e) Transfer of	gift	
	Transferee's name, address, a	and ZIP + 4	Rel	ationship of transferor to transferee
-				
a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
		(e) Transfer of	gift	
	Transferee's name, address, a	and ZIP + 4	Rel	ationship of transferor to transferee

SCHEDULE [)
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Department of the Treasury

Internal Revenue Service

(Form 990)

2

day of the tax year.

Supplemental Financial Statements

Complete if the organization answered "Yes" to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990



No

No

61 - 0444846

Yes

Yes

area

Name of the organization Employer identification number THE CENTER FOR WOMEN & FAMILIES, INC. Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the Part I organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 1 Aggregate value of contributions to (during year) 2 Aggregate value of grants from (during year) 3 Aggregate value at end of year 4 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds 5 are the organization's property, subject to the organization's exclusive legal control? 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only

for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7

<u> </u>		Conservation Education a	
1	Purpo	se(s) of conservation easements held by the organization (check a	II that apply).
		Preservation of land for public use (e.g., recreation or education)	Preservation of a historically important land
		Protection of natural habitat	Preservation of a certified historic structure

Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last

			Held at the End of th	ie Tax Year
а	Total number of conservation easements	2a		
b	_	2b		
с	Number of conservation easements on a certified historic structure included in (a)	2c		
d	Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure			
	listed in the National Register	2d		
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by the organ	nizatior	n during the tax	
	year			
4	Number of states where property subject to conservation easement is located			
5	Does the organization have a written policy regarding the periodic monitoring, inspection, handling of			
	violations, and enforcement of the conservation easements it holds?		Yes	🗌 No
6	Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during t	he yea	ar 🕨	
7	Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year	ear 🕨	\$	_
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(H	3)(i)		
	and section 170(h)(4)(B)(ii)?		Yes	🗌 No
9	In Part XIII, describe how the organization reports conservation easements in its revenue and expense state	ment, a	and balance sheet,	and
	include, if applicable, the text of the footnote to the organization's financial statements that describes the or	ganiza	tion's accounting fo	or
	conservation easements.			

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a	If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art,
	historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that describes these items.

b	If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts
	relating to these items:

	(ii) Assets included in Form 990, Part X
2	If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide
	the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:
а	Revenue included in Form 990, Part VIII, line 1
b	Assets included in Form 990, Part X

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 432051 10-01-14

Developing in all relation Forms 000, David VIII, line -

Schedule D (Form 990) 2014

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		TER FOR WOI				61-04			age 2
	t III Organizations Maintaining C								
3	Using the organization's acquisition, access	ion, and other record	s, check any of the	following that are a	a significan	t use of its	collectior	n item	S
	(check all that apply):		<u> </u>						
a	Public exhibition	d		hange programs					
b	Scholarly research	e	U Other						
c	Preservation for future generations	- 11 + (. I						
4	Provide a description of the organization's c					ose in Par	t XIII.		
5	During the year, did the organization solicit of						7		1
Par	to be sold to raise funds rather than to be m t IV Escrow and Custodial Arran						Yes		No
1 0	reported an amount on Form 990, Pa		te il the organizatio	nanswered res	10 FOITH 95	0, Part IV, I	ine 9, or		
12	Is the organization an agent, trustee, custod		iany for contribution	e or other assets r	ot include				
Ia			•			' _	Yes		No
h	on Form 990, Part X? If "Yes," explain the arrangement in Part XIII	and complete the fol	lowing table:			····· └──			
D		and complete the for	iowing table.			1	Amount		
<u>د</u>	Beginning balance				1c	+	Amount		
	Additions during the year					+			
	Distributions during the year					-			
f	Ending balance					-			
	Did the organization include an amount on F					<u> </u>	Yes		No
	If "Yes," explain the arrangement in Part XIII.				• • • • • •	······ └──			1
Par									
		(a) Current year	(b) Prior year	(c) Two years back		years back	(e) Four	vears	hack
10	Beginning of year balance	2,319,966.	2,297,322.	() ,		350,485.		074,	
		2,019,900.	2,257,322.	2,201,523	· <u>·</u> ,		,	0 ,1,	
	Contributions Net investment earnings, gains, and losses	103,011.	343,725.	190,148	2	44,997.		363	297.
	Grants or scholarships	100,011.	515,725.	190,110	·•				
	Other expenditures for facilities								
e		108,110.	321,081.	97,749	,	190,559.		87	568.
f	Administrative expenses				•			• • •	
		2,314,867.	2,319,966.	2,297,322	2 2	204,923.	2	350,	485
g 2	End of year balance Provide the estimated percentage of the cur				-,		,	,	
	Board designated or guasi-endowment	rent year end baland	%	a)) Heiu as.					
	Permanent endowment 72.25	%							
	Temporarily restricted endowment \blacktriangleright 2								
C									
20	The percentages in lines 2a, 2b, and 2c shou	-	tion that are hold a	nd administered fo	r the ereer	ization			
Ja	Are there endowment funds not in the posse	ession of the organiza	llion that are neid a	na administerea io	n the organ	IZALION	Г	Vaa	Ne
	by:							Yes	No X
	(i) unrelated organizations						3a(i)		X
b	(ii) related organizations	- listed as your dual a					3a(ii)		
	If "Yes" to 3a(ii), are the related organization						3b		
4	t VI Land, Buildings, and Equipm		wment funds.						
Fai			Deut IV (line 11e C	an Farma 000 Davit	V line 10				
	Complete if the organization answere						() > -		
	Description of property	(a) Cost or ot			Accumula		(d) Bool	c value	Э
		basis (investm	,	. ,	depreciatio		05		<u> </u>
	Land			1,987.	EAC 7	71 7			87.
	Buildings		10,27	9,248. 2	,546,	<u>' ⊥ / •</u>	7,732	4,5	<u>. T c</u>
	Leasehold improvements				256 4	$\frac{1}{2}$	10/		<u> </u>
	Equipment			5,501.	356,9				66.
	Other			0,526.	119,6),9:	
Tota	. Add lines 1a through 1e. (Column (d) must e	equal Form 990, Part .	X, column (B), line 1	0c.)			8,83	-	
						Schedule	D (Form	ı 990)	2014

	FOR WOMEN &	FAMILIES,	INC.	61	-0444846	Page 3
Part VII Investments - Other Securities.						
Complete if the organization answered "Yes"						
(a) Description of security or category (including name of security)	(b) Book value	(c) Method (of valuatio	n: Cost or end	l-of-year market v	/alue
(1) Financial derivatives						
(2) Closely-held equity interests(3) Other						
(A) CASH EQUIVALENTS	634,932	. END-OF-	-YEAR	MARKET	VALUE	
(B) MUTUAL FUNDS	1,007,076			MARKET		
(C) EQUITIES	8,833,760		-YEAR	MARKET	VALUE	
(D) BONDS AND GOVERNMENT						
(E) NOTES	3,177,936	• END-OF	-YEAR	MARKET	VALUE	
(F)						
(G)						
$\frac{(H)}{Tatal (Oal (h) must as welfarm 000 Davit V as (D) line 10)}$	13,653,704					
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	13,055,704	•				
Complete if the organization answered "Yes"	to Form 000 Part IV lin		0 Port V	lino 13		
(a) Description of investment	(b) Book value				l-of-year market v	/alue
(1)	()				,	
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ► Part IX Other Assets.						
Complete if the organization answered "Yes"	to Form 990, Part IV, lin	e 11d. See Form 99	0. Part X.	line 15.		
	Description				(b) Book va	alue
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8) (9)						
Total. (Column (b) must equal Form 990, Part X, col. (B) line	15)					
Part X Other Liabilities.	. 10.)					
Complete if the organization answered "Yes"	to Form 990, Part IV, lin	e 11e or 11f. See F	orm 990, I	Part X, line 25.		
1. (a) Description of liability	, ,	(b) Book value	,	,		
(1) Federal income taxes						
(2)						
(3)			_			
(4)			_			
(5)			_			
(6)			_			
(7)			_			
(8)			-			
(9) Total. (Column (b) must equal Form 990, Part X, col. (B) line	25)					
 Liability for uncertain tax positions. In Part XIII, provide 		to the organization	i's financia	al statements t	that reports the	
organization's liability for uncertain tax positions under		•				
	· · · · · · · · · · · · · · · · · · ·				edule D (Form 9	

Sche	dule D (Form 990) 2014 THE CENTER FOR WOMEN & FAMII	JIES,	INC.	61-	0444846	Page 4
Pa	t XI Reconciliation of Revenue per Audited Financial Statement	ts With	Revenue per F			
	Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.					
1	Total revenue, gains, and other support per audited financial statements			1	8,514,	,089.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:					
а	Net unrealized gains (losses) on investments	2a	358,968.			
b	Donated services and use of facilities	2b				
с	Recoveries of prior year grants	2c				
d	Other (Describe in Part XIII.)	2d				
е	Add lines 2a through 2d			2e		,968.
3	Subtract line 2e from line 1			3	8,155,	,121.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
b	Other (Describe in Part XIII.)	4b				
с	Add lines 4a and 4b			4c		0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)				8,155,	,121.
Pa	t XII Reconciliation of Expenses per Audited Financial Statemer	nts Wit	h Expenses per	Retu	ırn.	
	Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.			-		
1	Total expenses and losses per audited financial statements			1	5,784,	,569.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:					
а	Donated services and use of facilities	2a		4		
b	Prior year adjustments	2b		4		
С	Other losses	2c		4		
d	Other (Describe in Part XIII.)	2d				•
е	Add lines 2a through 2d			2e		0.
3	Subtract line 2e from line 1			3	5,784	,569.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
b	Other (Describe in Part XIII.)	4b				
С	Add lines 4a and 4b			4c		0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	5,784,	,569.
Pa	t XIII Supplemental Information.					

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

THE INCOME FROM THE ORGANIZATION'S ENDOWMENT FUNDS IS TO BE USED FOR

OPERATIONS AND VARIOUS PROGRAMS OF THE ORGANIZATION.

PART X, LINE 2:

MANAGEMENT HAS CONCLUDED THAT ANY TAX POSITIONS THAT WOULD NOT MEET THE

MORE-LIKELY-THAN-NOT CRITERION OF FASB ASC 740-10 WOULD BE IMMATERIAL TO

THE FINANCIAL STATEMENTS TAKEN AS A WHOLE. ACCORDINGLY, THE ACCOMPANYING

FINANCIAL STATEMENTS DO NOT INCLUDE ANY PROVISION FOR UNCERTAIN TAX

POSITIONS, AND NO RELATED INTEREST OR PENALTIES HAVE BEEN RECORDED IN THE

OPERATING STATEMENT OR ACCRUED IN THE BALANCE SHEET. FEDERAL AND STATE

TAX RETURNS OF THE ENTITY ARE GENERALLY OPEN TO EXAMINATION BY THE 432054 10-01-14 Schedule D (Form 990) 2014

17180517 781836 01200

Schedule D (Form 990) 2014 Part XIII Supplemental	THE C	ENTE	R E	FOR	WOMEN	&	FAMILI	ES, IN	с.	61-04	144840	5 Page 5
RELEVANT TAXING				Δ	PERTOD	OF	THREE	YEARS	FROM	тне	DATE	тне
RETURNS ARE FILE	חי								1 1:011		<u> </u>	
432055 10-01-14					3	0				Schedu	e D (Form	ı 990) 2014

SCHEDULE G	nlomo	ntol Inform	ation Degardi		draia	ing or Coming	Activitico	OMB No. 1545-0047
(Form 990 or 990-F7)	ete if th	e organization	answered "Yes"	to Form 9	90, P	art IV, lines 17, 18,		2014
Department of the Treasury Internal Revenue Service		•	Attach to Form 9	990 or Fo	rm 99		"	Open to Public Inspection
Name of the organization	rmation a	about Schedule (G (Form 990 or 990-	EZ) and its	instru	ictions is at <u>www.irs.c</u>		identification number
			WOMEN &				61-04	
Part I Fundraising Ac required to complete			ne organization and	swered "Y	'es" to	o Form 990, Part IV, I	ine 17. Form 990	-EZ filers are not
 Indicate whether the organiza a X Mail solicitations b X Internet and email so c Phone solicitations d In-person solicitations 2 a Did the organization have a key employees listed in Formation 	licitation s written	s or oral agreeme	e X Solic f X Solic g Spec	citation of citation of cial fundra	non-g gover iising ding o	overnment grants nment grants events fficers, directors, tru	stees or	res 🗌 No
b If "Yes," list the ten highest compensated at least \$5,00			ties (fundraisers) p	ursuant to	o agre	ements under which	the fundraiser is	to be
(i) Name and address of indiv or entity (fundraiser)	-		i) Activity	(iii) fundr have c or cor contrib	ustody trol of	(iv) Gross receipts from activity	(v) Amount pai to (or retained b fundraiser listed in col. (i	(v) Another paid to (or retained by)
ASHLEY ROUNTREE & ASSOCIA	TES			Yes	No			
Total 3 List all states in which the or or licensing. KY, IN	ganizatio	on is registered	or licensed to soli	cit contrik	Dution:	s or has been notifie	18,64 d it is exempt fro	,
LHA For Paperwork Reduction SEE PART 08-28-14			structions for For	S	990-	EZ. \$	Schedule G (Forr	n 990 or 990-EZ) 2014
180517 781836 012	00	2	2014.05050	31) THE	CEI	NTER FOR WO	OMEN & FA	MI 01200 1

Schedule G (Form 990 or 990-EZ) 2014 THE CENTER FOR WOMEN & FAMILIES, INC. 61-0444846 Page 2 Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000

			(a) Event #1 CELEBRATION OF SERVICE	(b) Event #2	(c) Other events NONE	(d) Total events (add col. (a) through col. (c))
e			(event type)	(event type)	(total number)	
Hevenue	1	Gross receipts	283,677.			283,677
	2	Less: Contributions	203,889.			203,889
	3	Gross income (line 1 minus line 2)	79,788.			79,788
	4	Cash prizes				
,	5	Noncash prizes				
Ulrect Expenses	6	Rent/facility costs	8,750.			8,750
	7	Food and beverages	34,336.			34,336
Ē		Entertainment				9,085
- I		Other direct expenses				32,373
		Direct expense summary. Add lines 4 throug				84,544
	rt I	Net income summary. Subtract line 10 from Gaming. Complete if the organization \$15,000 on Form 990-EZ, line 6a.	answered "Yes" to Form	990, Part IV, line 19, or r		
Levelue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c
ле Ц	1	Gross revenue				
GS	2	Cash prizes				
חוובתו באחבוואבא	3	Noncash prizes				
חופרו	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes%	└── Yes % └── No	└── Yes % └── No	
	7	Direct expense summary. Add lines 2 throug	h 5 in column (d)			

9 Enter the state(s) in which the organization conducts gaming activities:

Net gaming income summary. Subtract line 7 from line 1, column (d)

a Is the organization licensed to conduct gaming activities in each of these states? _ Yes _ No **b** If "No," explain:

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? Yes L **b** If "Yes," explain:

432082 08-28-14

8

Schedule G (Form 990 or 990-EZ) 2014

_ No

Schedule G (Form 990 or 990-EZ) 2014 THE CENTER FOR WOMEN & FAMIL	IES, INC.	61-04	44484	6 Page
11 Does the organization conduct gaming activities with nonmembers?			Yes	
12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership o				
to administer charitable gaming?			Yes	
13 Indicate the percentage of gaming activity conducted in:		1	10-1	
a The organization's facilityb An outside facility		····· -	13a 13b	
14 Enter the name and address of the person who prepares the organization's gaming/special				
Name				
Address 🕨				
15. Deep the experimetion have a contract with a third party from whom the experimetion receive			Yes	
15a Does the organization have a contract with a third party from whom the organization receive	es garning revenue?			
b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$	and the a	mount		
of gaming revenue retained by the third party ▶\$				
c If "Yes," enter name and address of the third party:				
Name				
Address				
16 Gaming manager information:				
Name				
Gaming manager compensation 🕨 \$				
Departmention of convided				
Description of services provided				
Description of services provided				
Description of services provided				
Description of services provided Director/officer Employee Independent contractor				
Director/officer Employee Independent contractor				
Director/officer Employee Independent contractor Mandatory distributions:				
Director/officer Employee Independent contractor Mandatory distributions: a Is the organization required under state law to make charitable distributions from the gaming	g proceeds to			
 Director/officer Employee Independent contractor 17 Mandatory distributions: a Is the organization required under state law to make charitable distributions from the gaming retain the state gaming license? 	g proceeds to			
 Director/officer Employee Independent contractor Mandatory distributions: a Is the organization required under state law to make charitable distributions from the gaming retain the state gaming license? b Enter the amount of distributions required under state law to be distributed to other exempt 	g proceeds to			
 Director/officer Employee Independent contractor 17 Mandatory distributions: a Is the organization required under state law to make charitable distributions from the gaming retain the state gaming license? b Enter the amount of distributions required under state law to be distributed to other exempt organization's own exempt activities during the tax year ▶ \$ 	g proceeds to t organizations or sp	ent in the	Yes	
 Director/officer Employee Independent contractor 17 Mandatory distributions: a Is the organization required under state law to make charitable distributions from the gaming retain the state gaming license? b Enter the amount of distributions required under state law to be distributed to other exempt organization's own exempt activities during the tax year ▶ \$ 	g proceeds to t organizations or sp olumns (iii) and (v), ar	ent in the	Yes	
□ Director/officer □ Employee □ Independent contractor 17 Mandatory distributions: a Is the organization required under state law to make charitable distributions from the gaming retain the state gaming license? b Enter the amount of distributions required under state law to be distributed to other exempt organization's own exempt activities during the tax year ▶ \$ Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, construction	g proceeds to t organizations or sp olumns (iii) and (v), a uctions).	ent in the nd Part III, lin	Yes Hes 9, 9b, ⁻	
□ Director/officer □ Employee □ Independent contractor 17 Mandatory distributions: a Is the organization required under state law to make charitable distributions from the gaming retain the state gaming license? b Enter the amount of distributions required under state law to be distributed to other exempt organization's own exempt activities during the tax year ▶ \$ Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, construction	g proceeds to t organizations or sp olumns (iii) and (v), a uctions).	ent in the nd Part III, lin	Yes Hes 9, 9b, ⁻	
□ Director/officer □ Employee □ Independent contractor 17 Mandatory distributions: a Is the organization required under state law to make charitable distributions from the gaming retain the state gaming license? b Enter the amount of distributions required under state law to be distributed to other exempt organization's own exempt activities during the tax year ▶ \$ Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, construction	g proceeds to t organizations or sp olumns (iii) and (v), a uctions).	ent in the nd Part III, lin	Yes Hes 9, 9b, ⁻	
□ Director/officer □ Employee □ Independent contractor 17 Mandatory distributions: a Is the organization required under state law to make charitable distributions from the gaming retain the state gaming license? b Enter the amount of distributions required under state law to be distributed to other exempt organization's own exempt activities during the tax year ▶ \$ Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, construction	g proceeds to t organizations or sp olumns (iii) and (v), a uctions).	ent in the nd Part III, lin	Yes Hes 9, 9b, ⁻	
□ Director/officer □ Employee □ Independent contractor 17 Mandatory distributions: a Is the organization required under state law to make charitable distributions from the gaming retain the state gaming license? b Enter the amount of distributions required under state law to be distributed to other exempt organization's own exempt activities during the tax year ▶ \$ Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, construction	g proceeds to t organizations or sp olumns (iii) and (v), and uctions).	ent in the nd Part III, lin	Yes Hes 9, 9b, ⁻	
 Director/officer Employee Independent contractor 17 Mandatory distributions: a Is the organization required under state law to make charitable distributions from the gaming retain the state gaming license? b Enter the amount of distributions required under state law to be distributed to other exempt organization's own exempt activities during the tax year ▶ \$ Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, construct 15c, 16, and 17b, as applicable. Also provide any additional information (see instruct SCHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST 	g proceeds to t organizations or sp olumns (iii) and (v), and uctions).	ent in the nd Part III, lin	Yes Hes 9, 9b, ⁻	
 Director/officer Employee Independent contractor 17 Mandatory distributions: a Is the organization required under state law to make charitable distributions from the gaming retain the state gaming license? b Enter the amount of distributions required under state law to be distributed to other exempt organization's own exempt activities during the tax year ▶ \$ Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, construct the state G, PART I, LINE 2B, LIST OF TEN HIGHEST (I) NAME OF FUNDRAISER: ASHLEY ROUNTREE & ASSOCI. 	g proceeds to t organizations or sp olumns (iii) and (v), and uctions).	ent in the nd Part III, lin	Yes Hes 9, 9b, ⁻	
□ Director/officer Employee Independent contractor 17 Mandatory distributions: a Is the organization required under state law to make charitable distributions from the gaming retain the state gaming license? b b Enter the amount of distributions required under state law to be distributed to other exempt organization's own exempt activities during the tax year ▶ \$ Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, conditional information (see instruction) SCHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST (I) NAME OF FUNDRAISER: ADDRESS OF FUNDRAISER:	g proceeds to t organizations or sp olumns (iii) and (v), a <u>ictions).</u> PAID FUND ATES	ent in the nd Part III, lin	Yes Hes 9, 9b, ⁻	
 Director/officer Employee Independent contractor 17 Mandatory distributions: a Is the organization required under state law to make charitable distributions from the gaming retain the state gaming license? b Enter the amount of distributions required under state law to be distributed to other exempt organization's own exempt activities during the tax year ▶ \$ Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, conduct 15c, 16, and 17b, as applicable. Also provide any additional information (see instruct 15c, 16, and 17b, as applicable. Also provide any additional information (see instruct 15c, 16, and 17b, as applicable. Also provide any additional information (see instruct 15c, 16, and 17b, as applicable. Also provide any additional information (see instruct 15c, 16, and 17b, as applicable. Also provide any additional information (see instruct 15c, 16, and 17b, as applicable. Also provide any additional information (see instruct 15c, 16, and 17b, as applicable. Also provide any additional information (see instruct 15c, 16, and 17b, as applicable. Also provide any additional information (see instruct 15c, 16, and 17b, as applicable. Also provide any additional information (see instruct 15c, 16, and 17b, as applicable. Also provide any additional information (see instruct 15c, 16, and 17b, as applicable. Also provide any additional information (see instruct 15c, 16, and 17b, as applicable. Also provide any additional information (see instruct 15c, 16, and 17b, as applicable. Also provide any additional information (see instruct 15c, 16, and 17b, as applicable. Also provide any additional information (see instruct 15c, 16, and 17b, as applicable. Also provide any additional information (see instruct 15c, 16, and 17b, as applicable. Also provide any additional information (see instruct 15c, 16c, 16c, 16c, 16c, 16c, 16c, 16c, 16	g proceeds to t organizations or sp olumns (iii) and (v), a <u>ictions).</u> PAID FUND ATES	ent in the nd Part III, lin	Yes Hes 9, 9b, ⁻	
□ Director/officer Employee Independent contractor 17 Mandatory distributions: a Is the organization required under state law to make charitable distributions from the gaming retain the state gaming license? b b Enter the amount of distributions required under state law to be distributed to other exempt organization's own exempt activities during the tax year ▶ \$ Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, conditional information (see instruments) SCHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST (I) NAME OF FUNDRAISER: ADDRESS OF FUNDRAISER:	g proceeds to t organizations or sp olumns (iii) and (v), a <u>ictions).</u> PAID FUND ATES	ent in the nd Part III, lin	Yes Hes 9, 9b, ⁻	
□ Director/officer Employee Independent contractor 17 Mandatory distributions: a Is the organization required under state law to make charitable distributions from the gaming retain the state gaming license? b b Enter the amount of distributions required under state law to be distributed to other exempt organization's own exempt activities during the tax year ▶ \$ Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, conditional information (see instruments) SCHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST (I) NAME OF FUNDRAISER: ADDRESS OF FUNDRAISER:	g proceeds to t organizations or sp olumns (iii) and (v), a <u>ictions).</u> PAID FUND ATES	ent in the nd Part III, lin	Yes Hes 9, 9b, ⁻	
□ Director/officer Employee Independent contractor 17 Mandatory distributions: a Is the organization required under state law to make charitable distributions from the gaming retain the state gaming license? b b Enter the amount of distributions required under state law to be distributed to other exempt organization's own exempt activities during the tax year ▶ \$ Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, conditional information (see instruments) SCHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST (I) NAME OF FUNDRAISER: ADDRESS OF FUNDRAISER:	g proceeds to t organizations or sp olumns (iii) and (v), a <u>ictions).</u> PAID FUND ATES	ent in the nd Part III, lin	Yes Hes 9, 9b, ⁻	
□ Director/officer □ Employee □ Independent contractor 17 Mandatory distributions: a Is the organization required under state law to make charitable distributions from the gaming retain the state gaming license? b b Enter the amount of distributions required under state law to be distributed to other exempt organization's own exempt activities during the tax year ▶ \$ Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, conditional information (see instruments) SCHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST (I) NAME OF FUNDRAISER: ADDRESS OF FUNDRAISER:	g proceeds to t organizations or sp olumns (iii) and (v), a <u>ictions).</u> PAID FUND ATES	ent in the nd Part III, lin	Yes Hes 9, 9b, ⁻	
□ Director/officer □ Employee □ Independent contractor 17 Mandatory distributions: a Is the organization required under state law to make charitable distributions from the gaming retain the state gaming license? b b Enter the amount of distributions required under state law to be distributed to other exempt organization's own exempt activities during the tax year ▶ \$ Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, conditional information (see instructions) SCHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST (I) NAME OF FUNDRAISER: ADDRESS OF FUNDRAISER:	g proceeds to t organizations or sp olumns (iii) and (v), a <u>ictions).</u> PAID FUND ATES	ent in the nd Part III, lin	Yes Hes 9, 9b, ⁻	
□ Director/officer □ Employee □ Independent contractor 17 Mandatory distributions: a Is the organization required under state law to make charitable distributions from the gaming retain the state gaming license? b b Enter the amount of distributions required under state law to be distributed to other exempt organization's own exempt activities during the tax year ▶ \$ Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, conditional information (see instruments) SCHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST (I) NAME OF FUNDRAISER: ADDRESS OF FUNDRAISER:	g proceeds to t organizations or sp olumns (iii) and (v), at ictions). PAID FUND ATES 3	ent in the nd Part III, lin RAISER	Yes Hes 9, 9b, ⁻ S :	10b, 15b
□ Director/officer □ Employee □ Independent contractor 17 Mandatory distributions: a Is the organization required under state law to make charitable distributions from the gaming retain the state gaming license? b b Enter the amount of distributions required under state law to be distributed to other exempt organization's own exempt activities during the tax year ▶ \$ Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, conditional information (see instruments) SCHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST (I) NAME OF FUNDRAISER: ADDRESS OF FUNDRAISER:	g proceeds to t organizations or sp olumns (iii) and (v), at ictions). PAID FUND ATES 3	ent in the nd Part III, lin	Yes Hes 9, 9b, ⁻ S :	10b, 15k

Schedule G	G (Form 990 or 990-EZ) Supplemental Info	THE CENTER	FOR	WOMEN	&	FAMILIES,	INC.	61-0444846 _{Pa}	ge 4
Part IV	Supplemental Info	ormation (continued)							
432084 05-01-14							5	Schedule G (Form 990 or 990	0-EZ)
ປວ-ປ1-14				3	4				

17180517 781836 01200 2014.05050 THE CENTER FOR WOMEN & FAMI 01200_1

SCHEDULE I (Form 990)		Go	rants and Oth vernments, an ete if the organizatio	nd Individua	ls in the Ŭni	ted States		омв №. 1545-0047 2014
Department of the Treasury Internal Revenue Service		Informati	on about Schedule I	► Attach to For (Form 990) and its		t www.ire.gov/form90	0	Open to Public Inspection
Name of the organizat			EN & FAMILI			www.iis.goviioiiii a a	0.	Employer identification number 61-0444846
Part I General Ir	nformation on Grants a			•				
criteria used to a	zation maintain records award the grants or assis	stance?						tion X Yes No
Part II Grants an	IV the organization's pro	Domestic Organi	zations and Domesti	c Governments.	Complete if the org	anization answered	/es" to Form 990, Part	IV, line 21, for any
1 (a) Name and ad	hat received more than ddress of organization vernment	\$5,000. Part II can (b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	ded. (e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
3 Enter total numb	per of section 501(c)(3) a per of other organization Reduction Act Notice	s listed in the line	I table	ne line 1 table				Schedule I (Form 990) (2014)

Schedule I (Form 990) (2014) THE CENTER FOR WOMEN & FAMILIES, INC.

61-0444846

Page 2

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
JOB SKILLS TRAINING, PLACEMENT AND ASSISTANCE TO					
PERSONS SEEKING TO ACHIEVE ECONOMIC					
SELF-SUFFICIENCY	100	134,872.	0.		
					GIFT CARDS, CLOTHING,
					FURNITURE, CELL PHONES, FOOD &
HELTER, COUNSELING AND HOSPITAL/COURT ADVOCACY TO					TOILETRIES, HOUSEHOLD ITEMS,
VICTIMS OF DOMESTIC VIOLENCE AND SEXUAL ASSAULT;	7500	70,904.	150,000.	FMV	ETC.

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

PART I, LINE 2:

DOCUMENTATION FOR ASSISTANCE QUALIFICATION IS KEPT IN A FILE FOR EACH

INDIVIDUAL RECEIVING ASSISTANCE. MOST OF THE ASSISTANCE IS FUNDED BY

FEDERAL GRANTS. THE GOVERNMENT MAY, AT ANY TIME, CHOOSE TO REVIEW THESE

FILES.

SCHE	DULE	Μ
(Form	990)	

Noncash Contributions

OMB No. 1545-0047

20

Department of the Treasury
Internal Revenue Service

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
 Attach to Form 990.

Open To Public Inspection

14

Information about Schedule M (Form 990)	and its instructions is at www.irs.gov/form990.

Name of the organization Employer identification number THE CENTER FOR WOMEN & FAMILIES, INC. 61-0444846 Part I Types of Property

I ai		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1 <u>0</u>	(d) Method of d noncash contrib	etermin	0	s
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods	X		100,732.	FAIR MARKET	' VA	LUE	
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded							
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
12								
13	Qualified conservation contribution -							
	Historic structures Qualified conservation contribution - Other							
14 15								
15 16	Real estate - Residential							
16 17	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles	x	2,000	100,000.				
19 00	Food inventory	<u>л</u>	2,000	100,000.				
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ()							
26	Other ()							
27	Other ()							
28	Other ()							
29	Number of Forms 8283 received by the organi							
	for which the organization completed Form 82	83, Part IV,	Donee Acknowled	gement				
							Yes	No
30a	During the year, did the organization receive b							
	must hold for at least three years from the date							
	exempt purposes for the entire holding period	?				30a		X
b	If "Yes," describe the arrangement in Part II.							
31	Does the organization have a gift acceptance	policy that r	equires the review	of any non-standard contri	outions?	31		X
32a	Does the organization hire or use third parties	or related or	ganizations to soli	cit, process, or sell noncas	า			1
	contributions?					32a		Х
b	If "Yes," describe in Part II.							
33	If the organization did not report an amount in	column (c) t	or a type of prope	rty for which column (a) is c	hecked,			
	describe in Part II.							
LHA	For Paperwork Reduction Act Notice, see	the Instruc	tions for Form 99	0.	Schedule M	(Form	990) (2014)

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Part II	(Form 990) (2014) Supplemental is reporting in Part this part for any ac	l Infor i t I, colur	mation. Pro nn (b), the nur	vide the	information i	reauire	d by Part I. lines	30b. 32b. an	d 33, and whether the organiz combination of both. Also cor	Page zation mplete
2142 08-12-1	14								Schedule M (Form	990) (20
	781836 01	200		0.01	1 0505		38		OMEN & FAMI 012	200

SCHEDULE O Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on (Form 990 or 990-EZ) Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ. Department of the Treasury Internal Revenue Service

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990



Name of the organization THE CENTER FOR WOMEN & FAMILIES, INC. Employer identification number 61 - 0444846

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

SUPPORTIVE SERVICES, COMMUNITY EDUCATION AND COOPERATIVE PARTNERSHIPS

THAT FOSTER HOPE, PROMOTE SELF-SUFFICIENCY AND REBUILD LIVES.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

ECONOMIC SUCCESS PROGRAM -

THE CENTER'S ECONOMIC SUCCESS PROGRAM, A CONTINUUM OF SERVICES TO

LOW-TO-MODERATE INCOME INDIVIDUALS AND FAMILIES IN OUR SERVICE AREA.

SERVICES ARE DESIGNED TO PROMOTE SELF-SUFFICIENCY THROUGH EMPLOYMENT

READINESS TRAINING, ASSET ACQUISITION VIA INDIVIDUALIZED SAVINGS

ACCOUNT PROGRAMS (IDA), FINANCIAL LITERACY CREDIT COUNSELING AND

HOUSING COUNSELING. NUMBER OF CLIENTS INCLUDE 80 UNDUPLICATED YOUTH AND

ADULTS.

ADDITIONALLY, THIS PROGRAM AREA WORKS IN 10 COUNTIES THAT OFFER

PERMANENT. GOVERNMENT-ASSISTED AND/OR AFFORDABLE HOUSING UNITS FOR

VICTIMS OF DOMESTIC VIOLENCE. TRANSITIONAL HOUSING IS PROVIDED ON OUR

MAIN CAMPUS AS WELL, WITH NINETEEN SINGLE BEDROOM UNITS AVAILABLE TO

ELIGIBLE CLIENTS.

EXPENSES \$ 193,018. INCLUDING GRANTS OF \$ 134,872. REVENUE \$ 0.

FORM 990, PART VI, SECTION B, LINE 11: PRIOR TO ITS FILING, THE FORM 990 IS REVIEWED BY THE FINANCE COMMITTEE AND IS DISTRIBUTED TO THE FULL BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION B, LINE 12: LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2014) 432211 08-27-14 39 2014.05050 THE CENTER FOR WOMEN & FAMI 01200__1

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Schedule O (Form 990 or 990-EZ) (2014)	Page 2
Name of the organization THE CENTER FOR WOMEN & FAMILIES, INC.	Employer identification number $61-0444846$
MANAGEMENT ENSURES THAT ALL FORMS ARE TURNED IN BY BOARD	MEMBERS.
FORM 990, PART VI, SECTION B, LINE 15:	
UPON HIRING THE PRESIDENT/CEO, THE BOARD COMPARED HER SAL	ARY TO
PRESIDENT/CEO'S OF OTHER SIMILAR ORGANIZATIONS. THE PRES	IDENT/CEO IS
EVALUATED LIKE ALL EMPLOYEES ON AN ANNUAL BASIS AND ANY M	ERIT RAISE IS
GIVEN WITH REGARD TO BUDGET CONSTRAINTS. IN ADDITION, SA	LARIES ARE
PERIODICALLY REVIEWED BY THE HUMAN RESOURCES COMMITTEE TO	CONFIRM THAT THE
ORGANIZATION IS OFFERING SALARIES AND INCREASES COMMENSUR	ATE WITH OTHER
SIMILAR ORGANIZATIONS.	

FORM 990, PART VI, SECTION C, LINE 18:

THE ORGANIZATION MAKES ITS 990 AND OTHER DOCUMENTS AVAILABLE ON ITS OWN

WEBSITE, THROUGH GUIDESTAR, AND IS ALSO AVAILABLE TO THE PUBLIC UPON

REQUEST.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST.

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Schedule O (Form 990 or 990-EZ) (2014)

SCHEDI (Form 99)				►Comple	ete if the org	ganization answered Att	s and Unrelated Pa "Yes" on Form 990, Part IV, ach to Form 990. 990) and its instructions is a	line	33, 34, 35b, 30		7.		ľ	OMB No. 15 20 Open to Inspec	4 Public
	the organizat					& FAMILIES			w.ns.govnom	1330.			nployer ider 61-044		number
Part I	Identificat	ion of Disregard	ed Entities C	Complete	if the organ	ization answered "Yes	" on Form 990, Part IV, line 3	3.							
(a) Name, address, and EIN (if applicable) of disregarded entity			F	(b) Primary activity	(c) Legal domicile (state o foreign country)	or	(d) Total incor	me	(e) End-of-year	assets	Dire	(f) ct controllin entity	•		
Part II		ion of Related Ta ons during the tax		Organiza	tions Compl	lete if the organization	answered "Yes" on Form 990	0, Pai	rt IV, line 34 be	ecause	e it had one o	r more	related tax-e	exempt	
		(a) ne, address, and related organization			P	(b) rimary activity	(c) Legal domicile (state or foreign country)	E	(d) xempt Code section	statu	(e) blic charity s (if section	(f) Direct controllin entity		Со	(g) n 512(b)(13) ntrolled ntity?
								_		5	01(c)(3))			Yes	No

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(I	n)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total income	Share of end-of-year assets	alloca		Code V-UBI amount in box 20 of Schedule	manag partne	or Percentage ownership
OMEGETA VIOLENCE HOUGING		country)		Sections 512-514)			Yes	No	K-1 (Form 1065)	Yesr	
DOMESTIC VIOLENCE HOUSING	-										
LIMITED PTR 61-1315091,	-										
P.O. BOX 2048, LOUISVILLE, KY	4							L	/ -		
40201	HOUSING	КY	N/A	INVESTMENT	-453.	3,574.		Х	N/A	X	1.00%
										+	-
	-										
	-										
	4										
		1									

(a) Name, address, and EIN of related organization	(b) Primary activity	(C) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i Sec 512(k contr ent	i) b)(13) rolled tity?
		country)						Yes	No
								\square	<u> </u>
								\square	<u> </u>

Schedule R (Form 990) 2014 THE CENTER FOR WOMEN & FAMILIES, INC.

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

lote	Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	s No
	ouring the tax year, did the organization engage in any of the following transactions	with one or more re	lated organizations listed	in Parts II-IV?			
а	leceipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a		Σ
	ift, grant, or capital contribution to related organization(s)						Σ
С	ift, grant, or capital contribution from related organization(s)				1c		2
	oans or loan guarantees to or for related organization(s)					X	
е	oans or loan guarantees by related organization(s)				1e		2
f	vividends from related organization(s)				1f		2
g :	ale of assets to related organization(s)				1g		2
	urchase of assets from related organization(s)						
	xchange of assets with related organization(s)						
	ease of facilities, equipment, or other assets to related organization(s)				1j	_	1
ĸ	ease of facilities, equipment, or other assets from related organization(s)				1k		2
	erformance of services or membership or fundraising solicitations for related organi	ization(s)			11		
n	erformance of services or membership or fundraising solicitations by related organi	ization(s)			1m		
	haring of facilities, equipment, mailing lists, or other assets with related organization						
o :	haring of paid employees with related organization(s)						
5	eimbursement paid to related organization(s) for expenses				1p		
	eimbursement paid by related organization(s) for expenses						-
- ,	ther transfer of cash or property to related organization(s)				1r		
5	ther transfer of cash or property from related organization(s)				1s		
	the answer to any of the above is "Yes," see the instructions for information on wh						<u> </u>

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
DOMESTIC VIOLENCE HOUSING LIMITED			
(1) PARTNERSHIP	D	900,000.	PROMISSORY NOTE TERMS
(2)			
(3)			
(4)			
(5)			
(6)	42		

Schedule R (Form 990) 2014 THE CENTER FOR WOMEN & FAMILIES, INC.

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b)	(c)				(f)	(g)		ו)	(i)	(j)	(k)
Name, address, and EIN	Primary activity	Legal domicile	Predominant income	e Are partner 501(c orgs	all	Share of			opor-	Code V-UBI	General o	Percentage
of entity	i finaly activity	(state or foreign	(related, unrelated,	501 (c	s sec. c)(3)	total	end-of-year	Dispr tion alloca	tions?	amount in box 20	managin	ownership
,		country)	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Yes	No	income	assets	Yes	No		Yes No	. ·
			,	103	NO			103				
												<u> </u>
												<u> </u>
												<u> </u>
								<u> </u>				_

Schedule R (Form 990) 2014